



Instructing a group

Collection: Interacting with learners

As an instructor, your responsibility is a special one. Your job is to teach people how to do things that will be useful to them in their work or their personal lives.

It is not enough for you just to 'talk at' these people. Your task is to help every one of your trainees to have a successful learning experience, providing them with the support they need to achieve confidence and competence.

This course provides you with a proven method for instructing a group, from the point at which you analyse the requirement through all stages of a successful group experience in a physical or a virtual classroom.

Is this for you?

This course is aimed at anyone with a responsibility for group instruction, whether in the classroom or online. The course is also suitable for those whose responsibilities are primarily for presenting content or for facilitating a group, who are looking to incorporate instructional elements within their sessions.

The specifics

Take this course and you'll be able to:

- distinguish between instruction, facilitation and presentation;
- recognise opportunities for using an instructional approach;
- clarify the need you are aiming to satisfy, the characteristics of the target population and the constraints that you will be working within;
- prepare a task analysis;
- organise your sessions into manageable chunks;
- establish objectives for each session;
- structure your instructional sessions;
- engage learners and set the scene at the opening of a session;
- provide essential supporting knowledge;
- demonstrate the task effectively;
- provide opportunities for practice;

- provide helpful feedback to learners;
- debrief practice sessions;
- encourage learners to act upon the skills and knowledge they have gained.

How it works

The course is comprised of ten lessons, each of which includes a short video, in many cases including dramatised demonstrations of instruction in action. Many of the lessons also incorporate activities to help you build your skills and confidence. You will also be provided with resources that you can use for on-going reference, including a short handbook and an infographic. Throughout the course you will opportunities to engage with others taking the course.

If you complete the course, you will receive a Skills Journey badge. Optionally, you can complete an assignment to help you put what you have learned into practice and demonstrate your skills to others.